



Master of Management Studies (MMS):

Duke Kunshan University

Class of 2020 Employment Report

Program Description

The [Master of Management Studies: Duke Kunshan University](#) program is an intensive 10-month program designed to provide students with 0-2 years' work experience a foundation in business fundamentals and exposure to the two largest economies in the world – the US and China. As a pre-experience graduate degree in business, the MMS program offers the integration of a rigorous business curriculum with students' prior training in the liberal arts and sciences. In addition to learning core business skills, students build critical thinking, cultural sensitivity and communication skills to enable them to ask the right questions, generate insights, and present solutions effectively in this increasingly international business environment.

Graduating Class Profile

Categories	US Permanent Work Authorization (WA)	Non-US Permanent Work Authorization	Total Graduates
SEEKING EMPLOYMENT	5	27	32
NOT SEEKING EMPLOYMENT			
Continuing Education	3	2	5
Self Employed	1	1	2
TOTAL NOT SEEKING EMPLOYMENT	4	3	7
CLASS OF 2020 TOTAL GRADUATES	9	30	39

Class of 2020 total graduates	39
Not seeking employment	
Continuing Education	5
Self-employed	2
Total Seeking Employment	32

Class Profile

Average Age:	22
Women:	59%
GMAT range (middle 62%):	630 - 730
Undergraduate Institutions Represented:	30



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Employment Statistics – Timing of Job Acceptances¹

	Total Seeking Employment	By Graduation		Between Graduation and Six Months Post Graduation		Between Six Months and Nine Months Post Graduation		Total Accepted Nine Months Post Graduation	
	#	#	%	#	%	#	%	#	100%
US Permanent WA	5	1	20%	3	60%	1	20%	5	
Non-US Perm WA	27	13	48%	9	33%	5	19%	27	
TOTAL GRADUATES	32	14	44%	12	38%	6	19%	32	

Primary Source of Full-Time Job Acceptances (School-facilitated and Graduate-facilitated)

6%

of accepted full-time job offers, or 2 jobs, were Fuqua-facilitated. These jobs were found through alumni connections, campus interviews or job postings, or due to other introductions or events.

94%

of accepted full-time job offers, or 29 jobs, were Graduate-facilitated. These jobs were found through networking, internet searches, job postings, third-party recruiters, or other avenues.

Full-time Salary Report

BASE SALARY	# Reporting	% Reporting	Mean	Median
US Permanent WA	2	40%	\$48,500	\$48,500
Non-US Perm WA	24	89%	\$29,344	\$26,157
Total Graduates	26	81%	\$30,818	\$26,157

All salaries reported in USD, regardless of job location.

¹ Job offer date and job acceptance date similar for many candidates, so only job acceptance date included.



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Job Locations Worldwide

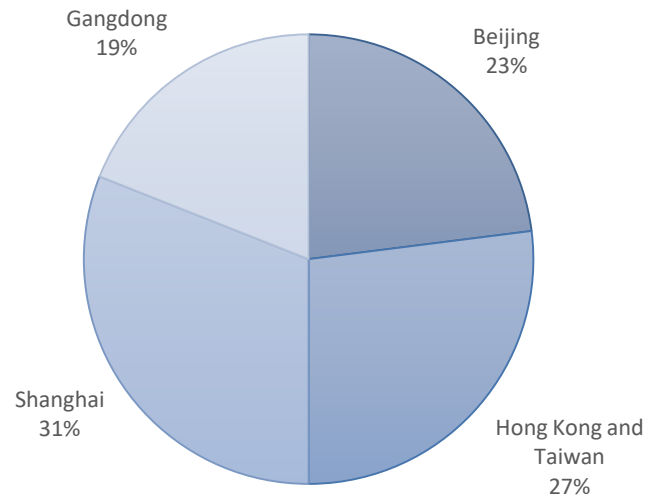
Job Locations	US Citizenship	Chinese Citizenship	Rest of the World	% Total Graduates
United States	5	0	0	16%
Chinese Mainland, Hong Kong, and Taiwan	0	26	0	84%
Total Graduates	5	26	0	31

Full-time Salary Report by Job Location

BASE SALARY	# Working in that area	% Working in that area	Mean	Median
U.S.	2	8%	\$48,500	\$48,500
Chinese mainland, Hong Kong, and Taiwan	24	92%	\$29,344	\$26,157

All salaries reported in USD, regardless of job location.

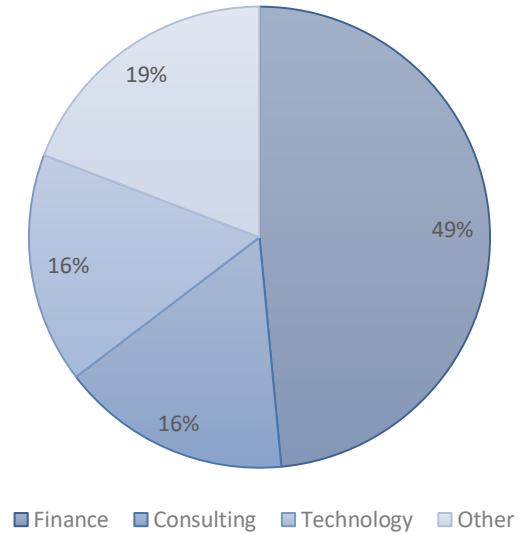
Job Locations in China



Employers hiring MMS:DKU 2020 Graduates for a full-time role include:

Agricultural Bank of China	MHM Staging
ASUS	Minmetals International Trust Company
AVANGRID	Oldcastle & Lawn Garden
Bank of China	PwC (5)
Bebit	Shenzhen Langou Pharmaceutical Corporation
China International Capital Corporation	Southeast Conference
EY Advisory	Taiwan Semiconductor Manufacturing Company
First Seafront Fund Management Co.	Tencent
Google	Unilever
Guo Tai Jun An Futures	Xiamo Corporation
HSBC	Yuanta Securities
Huatai United Securities	
Hudson	
Jianyin Investment	

Job Offers by Industry:



Job Offers by Function:

